



# District Council 16

## Northern California Floor Covering Master Agreement

Effective January 1, 2025

### WAGE SCHEDULE A (EUREKA AREA ADDENDUM)

|                                     |          |            | TAXABLE<br>NET WAGE | BASE<br>WAGE | HEALTH &<br>WELFARE<br>* | IUPAT<br>PENSION<br>(1) | DC 16<br>JATTFF | IUPAT<br>FTI | IUPAT<br>LMP | WORK<br>PRESERVATION | ADMINISTRATIVE<br>DUES CHECK-OFF<br>(2) | WAGE<br>EQUALITY DUES<br>CHECK-OFF (2) | UNITY<br>ACTION<br>DUES<br>CHECK-OFF<br>(2) | IUPAT<br>ADMIN DUES<br>CHECK-OFF<br>(2) | BENEFIT<br>FUND (2) | VACATION /<br>HOLIDAY (2) | TOTAL<br>PACKAGE |
|-------------------------------------|----------|------------|---------------------|--------------|--------------------------|-------------------------|-----------------|--------------|--------------|----------------------|---|--|---|---|---------------------|---------------------------|------------------|
| JOURNEYMAN FLOOR COVERING INSTALLER |          |            |                     |              |                          |                         |                 |              |              |                      |   |  |   |   |                     |                           |                  |
| 11                                  |          | JOURNEYMAN | \$40.39             | \$34.96      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$1.21)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.24)            | (\$3.23)                  | \$54.89          |
| 13                                  |          | FOREMAN    | \$43.39             | \$37.61      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$1.30)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.26)            | (\$3.47)                  | \$57.89          |
| APPRENTICE FLOOR COVERING INSTALLER |          |            |                     |              |                          |                         |                 |              |              |                      |   |  |   |   |                     |                           |                  |
| 01                                  | 6 MONTHS | 50%        | \$20.20             | \$17.10      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.61)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.12)            | (\$1.62)                  | \$34.70          |
| 02                                  | 6 MONTHS | 55%        | \$22.21             | \$18.88      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.67)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.13)            | (\$1.78)                  | \$36.71          |
| 03                                  | 6 MONTHS | 60%        | \$24.23             | \$20.66      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.73)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.15)            | (\$1.94)                  | \$38.73          |
| 04                                  | 6 MONTHS | 65%        | \$26.25             | \$22.45      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.79)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.16)            | (\$2.10)                  | \$40.75          |
| 05                                  | 6 MONTHS | 70%        | \$28.27             | \$24.24      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.85)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.17)            | (\$2.26)                  | \$42.77          |
| 06                                  | 6 MONTHS | 75%        | \$30.29             | \$26.03      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.91)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.18)            | (\$2.42)                  | \$44.79          |
| 07                                  | 6 MONTHS | 80%        | \$32.31             | \$27.82      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$0.97)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.19)            | (\$2.58)                  | \$46.81          |
| 08                                  | 6 MONTHS | 85%        | \$34.33             | \$29.59      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$1.03)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.21)            | (\$2.75)                  | \$48.83          |
| 09                                  | 6 MONTHS | 90%        | \$36.35             | \$31.38      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$1.09)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.22)            | (\$2.91)                  | \$50.85          |
| 10                                  | 6 MONTHS | 95%        | \$38.37             | \$33.17      | \$8.01                   | \$5.88                  | \$0.35          | \$0.10       | \$0.10       | \$0.06               | (\$1.15)                                | (\$0.45)                               | (\$0.05)                                    | (\$0.25)                                | (\$0.23)            | (\$3.07)                  | \$52.87          |

### WAGE SCHEDULE LEGEND

#### (1) IUPAT PENSION

\$1.53 of the IUPAT Pension contribution is allocated to deficit reduction and no benefits are accrued.

5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

#### (2) BRACKETED DUES

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, Benefit Fund and Vacation Fund are **deducted** from the hourly **Taxable Net Wage**.

\* Health & Welfare to be submitted to Benesys

FOR UNION USE ONLY | Regular | Floor Coverer

99-08

REVISED  
12/6/2024