

# District Council 16

## Southern Nevada Floor Covering Master Agreement

### Wage & Benefits Schedule A

Clark, Esmeralda, Lincoln and Nye Counties

Effective February 1, 2025

		TAXABLE NET WAGE	HEALTH & WELFARE	*IUPAT PENSION	JATTF	IUPAT FTI	LMCI	DC16 STAR	INDUSTRY PROMOTION	LMCC	401K	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	IU ADMIN DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE
**		<b>FLOOR COVERING</b>															
11	JOURNEYMAN	\$45.47	\$9.00	\$8.44	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.36)	(\$0.25)	(\$1.39)	(\$0.25)	(\$0.10)	\$65.21
13	FOREMAN	\$55.25	\$9.00	\$8.44	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.66)	(\$0.25)	(\$1.39)	(\$0.25)	(\$0.10)	\$74.99
		<b>FLOOR COVERING APPRENTICE</b>															
01	50% Apprentice	\$22.74	\$9.00	\$4.20	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.68)	(\$0.25)	(\$0.70)	(\$0.25)	(\$0.05)	\$38.24
02	55% Apprentice	\$25.01	\$9.00	\$4.65	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.75)	(\$0.25)	(\$0.76)	(\$0.25)	(\$0.06)	\$40.96
03	60% Apprentice	\$27.28	\$9.00	\$5.05	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.82)	(\$0.25)	(\$0.83)	(\$0.25)	(\$0.06)	\$43.63
04	65% Apprentice	\$29.56	\$9.00	\$5.50	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.89)	(\$0.25)	(\$0.90)	(\$0.25)	(\$0.07)	\$46.36
05	70% Apprentice	\$31.83	\$9.00	\$5.90	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.95)	(\$0.25)	(\$0.97)	(\$0.25)	(\$0.07)	\$49.03
06	75% Apprentice	\$34.10	\$9.00	\$6.35	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.02)	(\$0.25)	(\$1.04)	(\$0.25)	(\$0.08)	\$51.75
07	80% Apprentice	\$36.38	\$9.00	\$6.75	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.09)	(\$0.25)	(\$1.11)	(\$0.25)	(\$0.08)	\$54.43
08	85% Apprentice	\$38.65	\$9.00	\$7.15	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.16)	(\$0.25)	(\$1.18)	(\$0.25)	(\$0.09)	\$57.10
09	90% Apprentice	\$40.92	\$9.00	\$7.60	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.23)	(\$0.25)	(\$1.25)	(\$0.25)	(\$0.09)	\$59.82
10	95% Apprentice	\$43.20	\$9.00	\$8.00	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.30)	(\$0.25)	(\$1.32)	(\$0.25)	(\$0.10)	\$62.50
		<b>NEW APPLICANT</b>															
16	1st Year (60%)	\$27.28	\$9.00	\$5.05	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$0.82)	(\$0.25)	(\$0.83)	(\$0.25)	(\$0.07)	\$43.63
17	2nd Year (75%)	\$34.10	\$9.00	\$6.35	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.02)	(\$0.25)	(\$1.04)	(\$0.25)	(\$0.08)	\$51.75
18	3rd Year (90%)	\$40.92	\$9.00	\$7.60	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.23)	(\$0.25)	(\$1.25)	(\$0.25)	(\$0.10)	\$59.82
		<b>MAINTENANCE WORKER</b>															
20	MAINTENANCE	\$36.38	\$9.00	\$6.75	\$0.50	\$0.10	\$0.10	\$0.25	\$0.35	\$0.25	\$0.75	(\$1.09)	(\$0.25)	(\$1.11)	(\$0.25)	(\$0.09)	\$54.43
***		<b>MATERIAL HANDLER</b>															
04	HANDLER	\$20.46	\$9.00	\$1.79	\$0.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.05	\$0.00	(\$0.61)	(\$0.25)	(\$0.63)	(\$0.15)	(\$0.05)	\$31.55

( ) Administrative Dues Check-Off, Organizing Dues Check-Off, Wage Equality Dues Check-Off, IU Admin Dues Check-Off, IUPAT PAT-PC & Member Benefit Fund are deducted from Taxable Net Wage hourly

\* 5% minimum increase for the IUPAT Pension at Journeyworker contribution rate as per the IUPAT Constitution was exceeded with a \$0.39 increase effective February 1, 2022 Per the IUPAT Pension Rehabilitation plan The January 1, 2022 pension base rate is \$6.66

\*\* FOR UNION USE ONLY- REGULAR - FLOORCOVERER

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