

District Council 16

Northern California Painters Master Agreement

FRESNO AREA ADDENDUM INDUSTRIAL WAGE SCHEDULE A

for Public Works Projects and projects that require Prevailing Wage

Fresno, Kings, Madera and Tulare Counties

Effective July 1, 2020

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATIF	IUPAT FTI	PCCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCT	DC 16 STAR	VACATION/ HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMINISTRATIVE DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
INDUSTRIAL PAINTER																			
Journeyman		\$31.68	\$10.45	\$6.48 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.35)	(\$0.95)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$52.55
Foreman (3 or more employees)		\$33.18	\$10.45	\$6.48 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.35)	(\$1.00)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$54.05
Foreman (5 or more employees)		\$33.68	\$10.45	\$6.48 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.35)	(\$1.01)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$54.55
Foreman (10 or more employees)		\$34.18	\$10.45	\$6.48 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.35)	(\$1.03)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$55.05
** INDUSTRIAL APPRENTICE PAINTER																			
First 6 Months	50%	\$15.84	\$10.45	\$3.24 *	\$1.35	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.65)	(\$0.48)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$32.12
Second 6 Months	55%	\$17.42	\$10.45	\$3.56 *	\$1.49	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.72)	(\$0.52)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$34.16
Third 6 Months	60%	\$19.01	\$10.45	\$3.89 *	\$1.62	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.79)	(\$0.57)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$36.21
Fourth 6 Months	65%	\$20.59	\$10.45	\$4.21 *	\$1.76	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.86)	(\$0.62)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$38.25
Fifth 6 Months	70%	\$22.18	\$10.45	\$4.54 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.93)	(\$0.67)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$40.30
Sixth 6 Months	75%	\$23.76	\$10.45	\$4.86 *	\$2.03	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.71)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$42.34
Seventh 6 Months	80%	\$25.34	\$10.45	\$5.18 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.07)	(\$0.76)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$44.37
Eighth 6 Months	85%	\$26.93	\$10.45	\$5.51 *	\$2.30	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.14)	(\$0.81)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$46.43
Ninth 6 Months	90%	\$28.51	\$10.45	\$5.83 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.21)	(\$0.86)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$48.46
Tenth 6 Months	95%	\$30.10	\$10.45	\$6.16 *	\$2.57	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.28)	(\$0.90)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	\$50.52

() Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 01/01/12

** Industrial Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

Metallizing and Thermal Spray Application shall be paid at \$4.00 above Tax Net Wage

Employees performing work from a suspended platform such as Safepan, QuickDeck or comparable platform systems on bridge and overpass type of work shall receive \$3.00 above Tax Net Wage