

District Council 16

Northern California Painters Master Agreement

INDUSTRIAL WAGE SCHEDULE A (Sacramento Area Addendum)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties
Effective January 1, 2021

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	SAC. PDCA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE
INDUSTRIAL PAINTER																		
11 Journeyman	\$37.88	\$10.55	\$4.63	* \$5.20	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.14)	(\$1.25)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.42)	\$59.70
13 Foreman (6 or more employees)	\$40.38	\$10.55	\$4.63	* \$5.20	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.21)	(\$1.25)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.42)	\$62.20
15 Superintendent	\$44.88	\$10.55	\$4.63	* \$5.20	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.35)	(\$1.25)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.42)	\$66.70
INDUSTRIAL APPRENTICE PAINTER																		
00 Pre-Apprentice 6 Months 30% or MWS**	\$18.20	\$10.55	\$0.00	\$0.00	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.55)	(\$0.34)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	\$0.00	\$30.19
01 First 6 Months 50%	\$18.94	\$10.55	\$2.32	* \$2.60	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.57)	(\$0.60)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.71)	\$35.85
02 Second 6 Months 55%	\$20.83	\$10.55	\$2.55	* \$2.86	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.62)	(\$0.67)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.98)	\$38.23
03 Third 6 Months 60%	\$22.73	\$10.55	\$2.78	* \$3.12	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.68)	(\$0.73)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.25)	\$40.62
04 Fourth 6 Months 65%	\$24.62	\$10.55	\$3.01	* \$3.38	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.74)	(\$0.80)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.52)	\$43.00
05 Fifth 6 Months 70%	\$26.52	\$10.55	\$3.24	* \$3.64	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.80)	(\$0.86)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.79)	\$45.39
06 Sixth 6 Months 75%	\$28.41	\$10.55	\$3.47	* \$3.90	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.85)	(\$0.93)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.07)	\$47.77
07 Seventh 6 Months 80%	\$30.30	\$10.55	\$3.70	* \$4.16	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.91)	(\$0.99)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.34)	\$50.15
08 Eighth 6 Months 85%	\$32.20	\$10.55	\$3.94	* \$4.42	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.97)	(\$1.06)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.61)	\$52.55
09 Ninth 6 Months 90%	\$34.09	\$10.55	\$4.17	* \$4.68	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.02)	(\$1.12)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.88)	\$54.93
10 Tenth 6 Months 95%	\$35.99	\$10.55	\$4.40	* \$4.94	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.08)	(\$1.19)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.15)	\$57.32
INDUSTRIAL NEW APPLICANT PAINTER																		
16 1st Year 70%	\$26.52	\$10.55	\$3.24	* \$3.64	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.80)	(\$0.86)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.79)	\$45.39
17 2nd Year 80%	\$30.30	\$10.55	\$3.70	* \$4.16	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$0.91)	(\$0.99)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.34)	\$50.15
18 3rd Year 90%	\$34.09	\$10.55	\$4.17	* \$4.68	\$0.68	\$0.10	\$0.05	\$0.06	\$0.30	\$0.25	(\$1.02)	(\$1.12)	(\$0.24)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.88)	\$54.93

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* \$2.37 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and New Applicants pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$18.20 based off of 130% California Minimum Wage 2021

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Painter Industrial Facilities, Bridge, Tank