

# District Council 16

## Northern Nevada Floor Covering Master Agreement

### WAGE SCHEDULE A

Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing,  
Storey, Washoe and White Pine Counties in Nevada and that portion of California

which falls within the Tahoe Basin Area

Effective July 1, 2024

	TAXABLE	BASE	PTRS. EMPLOYEE	**IUPAT	DC 16	IUPAT	DC 16	IUPAT	ADMINISTRATIVE	IUPAT ADMINISTRATIVE	ORGANIZING	UNITY ACTION	IUPAT	VACATION/	TOTAL		
	NET WAGE	WAGE	HEALTH & WELFARE	PENSION	IATTF	FTI	STAR	LMCI	DUES CHECK-OFF	DUES CHECK-OFF	DUES CHECK-OFF	DUES CHECK-OFF	PAT-PC	HOLIDAY	PACKAGE		
<b>JOURNEYMAN FLOOR COVERING INSTALLER</b>																	
11	Journeyman	\$37.52	\$34.92	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$2.25)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$5.00)	\$56.04	
13	Foreman	\$41.27	\$38.44	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$2.48)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$5.00)	\$59.79	
<b>APPRENTICE FLOOR COVERING INSTALLER</b>																	
01	6 MONTHS	55%	\$20.64	\$19.05	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.24)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	\$0.00	\$39.16
02	6 MONTHS	55%	\$20.64	\$19.05	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.24)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	\$0.00	\$39.16
03	6 MONTHS	60%	\$22.51	\$20.81	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.35)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.00)	\$41.03
04	6 MONTHS	65%	\$24.39	\$22.58	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.46)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$42.91
05	6 MONTHS	70%	\$26.26	\$24.33	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.58)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.50)	\$44.78
06	6 MONTHS	75%	\$28.14	\$26.10	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.69)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.75)	\$46.66
07	6 MONTHS	80%	\$30.02	\$27.87	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.80)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$4.00)	\$48.54
08	6 MONTHS	85%	\$31.89	\$29.63	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$1.91)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$4.25)	\$50.41
09	6 MONTHS	90%	\$33.77	\$31.39	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$2.03)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$4.50)	\$52.29
10	6 MONTHS	95%	\$35.64	\$33.15	\$8.01	\$9.86	* \$0.30	\$0.05	\$0.25	\$0.05	(\$2.14)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.05)	(\$4.75)	\$54.16

( ) Administrative Dues Check-Off (actual 6%), IUPAT Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

\* \$1.40 of the IUPAT Pension contribution is solely dedicated to deficit reduction and no benefits are accrued.

\*\* 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

\*\*\* For Union Use Only - Regular - Floor Coverer